



# PRIVACY POLICY (GDPR) FOR JOB APPLICANT

## According to EU's General Data Protection Regulation

Controller: Working Chairman of the board, Birgitte Brinch Madsen  
Intech International a/s, Erhvervsparken 16, DK-9700 Brønderslev

Intech International a/s are obliged to protect your personal information and we strive to protect you in every manner possible. We process data in accordance with the European General Data Protection Regulation (Regulation (EU) 2016/679 of the European Parliament) (the "GDPR") and the Danish Act on Processing of Personal Data.

### 1. Personal information and use hereof

When you apply for a job at Intech International a/s we process personal information which we receive. We are only processing personal information which is relevant and necessary for our cooperation with you, or to fulfil our contractual or legal obligations. Typically, it is information such as ID and contact information e.g. address, telephone number and email. Information about education background and information about present and earlier occupations (application and CV). Some employments require special needs such as truck certificate as well as we can request a personal test. In these cases, we also process the information accordingly. We may use a third part for the personal test and in this case we use a processor. Intech International a/s uses all your information to communicate with you during the recruitment process and to evaluate if we can offer you an employment.

### Flexjob

If you seek employment at Intech International a/s we also process sensitive private data such as healthcare and medical data with extreme caution.

### 2. Transmission of information

In certain coincidence we can transmit your personal data to (i) Suppliers that we cooperate with to support our businesses (For example suppliers that supply or support us with operation of our IT systems that we use) or (ii) if the law subscribe, a judicial construction or if legislation applies it. Transmission will only occur insofar needed to conduct the recruitment and Intech International a/s will in all cases protect your data with a data processing agreement.

### 3. How we protect your personal data

We have implemented a series of safety measures to protect your personal data against manipulation, loss, destruction and from others to unjustified forced access to your information. Our safety precautions are frequently revised by updated security technology. In practice, it is not possible to enable a 100% security and we can therefore not make a guarantee against any person that wishes to succeed an attempt to avoid safety precautions to gain access to stored information. You hereby declare your personal information under your own responsibility.

#### Office

Intech International a/s  
Erhvervsparken 16  
DK-9700 Brønderslev

#### Contact

P. +45 96 46 76 00  
F. +45 96 46 76 01  
E. [intech@intech.dk](mailto:intech@intech.dk)



#### **4. Update, deletion or correction of your information**

If you wish to gain access to the information that we store at Intech International a/s about you please contact us. According to the law on personal data everyone has the right to request a copy of the information that we hold about you. We want to make sure that your personal information is accurate and up to date. You may ask us to correct or remove information you think is inaccurate. You can at any time ask Intech International a/s to delete your information. Correspondence regarding section 4 can be done at [intech@intech.dk](mailto:intech@intech.dk) or phone +45 96467600. You may also make a complaint to the Data Protection Commission on [dt@datatilsynet.dk](mailto:dt@datatilsynet.dk) You can find more information on homepage: <https://www.datatilsynet.dk/>.

#### **5. How long do we store your data information**

If you obtain employment at Intech International a/s we keep your information according to our Privacy Policy for employee. Applicants that do not obtain employment we store the personal data up till 6 months in purpose of future employment. Hereafter the data will be destroyed. We can though before the 6 month expires make contact to receive your acceptance to keep your personal data for a longer period.

#### **6. Changes to our privacy Policy**

Intech International a/s keeps our Privacy Policy under regular review and we will place any updates on this website.

#### **7. Permission**

I am aware of Intech International a/s Privacy Policy (GDPR) and with my job application and/or CV I automatically gives my permission to store my personal information according to the above mentioned.

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